



Eastnor Primary School

‘Inspire and Achieve’

Behaviour Principles & Written Statement

Date	Review
September 2017	Approved GB
September 2018	Review and approved GB

“Love one another as I have loved you that my joy might remain in you, and that your joy might be full. (John 15:12)”

Behaviour principles written statement

This document is not policy or practice, rather it is a statement to set out Eastnor Primary School’s broad principles and values with regard to behaviour that is both expected and promoted within the school.

Actual, practical applications of these principles are the responsibility of the head teacher, who will view each case in light of these principles and any relevant policies.

The governing body is aware and approves of this statement, believing it accurately reflects the school’s ethos and that effective learning and development relies on good standards of behaviour.

This is why, at Eastnor Primary School, we seek to uphold high standards of behaviour that are guided by the principles within this statement.

Principles

- The school’s primary concern is the safety, wellbeing and education of all pupils; actions taken in cases of bad behaviour are with the intention of upholding a child’s wellbeing and academic progress, as well as fulfilling our safeguarding responsibilities.
- All members of the school community must be treated inclusively and be free from any form of discrimination or prejudice – whether it be racial, ethnic, gender, sexual orientation, religious or age-based.

- The school will create an ethos which is underpinned by strong Christian values. These values will help us to maintain an atmosphere of tolerance, equality, diversity, respect, understanding, kindness and a sense of citizenship throughout the school community in everyday practice.
- All children, staff and visitors should feel safe in the school environment at all times through a high quality of care, support and guidance.
- All pupils have a right to fulfil their greatest academic and personal potential and feel they are valued members of the school by both their peers and school staff, and should be free from bullying, discrimination and distracting peer behaviour.
- Rules are to be consistently applied across the school with a strong focus on positive praise and encouragement. Where sanctions and punishments are exercised, they should be proportionate to the misdemeanour and line with the school's Behaviour Policy.
- Outstanding behaviour around school is to be acknowledged, celebrated and rewarded at the discretion of staff, who will judge appropriately.
- At Eastnor Primary School, we want to foster a community and collective ethos amongst all members of the school and promote values of caring, empathy, teamwork and coordination.
- In cases of problematic pupil behaviour, regardless of how sustained and disruptive, the pupil's out-of-school circumstances and possible special educational needs and

disabilities must be taken into account. Comprehensive support is given before or alongside disciplinary measures – exclusions and expulsions are to be used only as a last resort where other measures fail.

- Any kind of violence, threatening behaviour or abuse between pupils, or by pupils/parents/carers towards the school's staff, will not be tolerated.
- Guidance on the use of reasonable force has been agreed upon by the head teacher and governing body, and clearly set out within the school's Behaviour and Physical Intervention and Restraints Policy.

General expectations

- All members of the school community should be aware of behavioural expectations and the relevant policies, and agree to them as fair and reasonable. These will be made readily available to read and general expectations will be displayed in classrooms and around the school.
- Polite and considerate behaviour is to be maintained by all around the school, both in and out of the classroom.
- Offensive or insulting language is not to be used in any circumstances, deliberately or otherwise.
- Each pupil receives the necessary behavioural support according to their specific needs.
- All forms of bullying, including homophobic, biphobic and transphobic, and cyber bullying is not tolerated and pupils should report any case of bullying they experience or observe to school staff.

Written by Mrs N Driscoll

- Pupils should help staff by showing outstanding behaviour in the classroom, not distracting themselves or others from important learning.
- Staff will lead by example and model their conduct in line with the school's standards.
- To keep the pupils and staff safe, the head teacher will utilise their powers to search or use reasonable force in order to keep individuals from harming, or further harming, themselves or others.
- Everyone in the Eastnor Primary School's community should understand that the school's emphasis is on encouraging and praising good behaviour and supporting individuals who are struggling to meet the expected behavioural standards.

This written statement, and the policies that are influenced by it, applies to all pupils and staff inside and outside of school, when acting as ambassadors, when engaged in extra-curricular activities, such as educational trips and visits (residential and non-residential) and when being educated as a member of Eastnor Primary School.